



**YOUTH FOR INCLUSION**  
FOSTERING A VISION OF  
EQUAL, INCLUSIVE AND  
COHESIVE SOCIETIES



## **WE ARE LOOKING FOR POLISH AND UKRAINIAN YOUTH COMMITTED TO BUILDING EQUAL, INCLUSIVE AND COHESIVE SOCIETIES!**



The OSCE Office for Democratic Institutions and Human Rights (ODIHR), in partnership with the City of Gdańsk, invites youth from Gdańsk and the greater Gdańsk area to join us **3-5 April, 2023** to learn how to:



- **Create a collective vision of peaceful, cohesive and inclusive societies among individuals of different ethnic and national backgrounds, cultures, religions and beliefs founded on an understanding of a shared human identity.**



- **Effectively communicate this vision with others.**
- **Identify and address negative bias, stereotyping, intolerance and identity-based hate.**
- **Facilitate “safe space” discussions on issues around identity in ways that foster mutual respect and understanding, peace and security in society.**



- **Build and sustain coalitions and networks among like-minded youth to advance tolerance and non-discrimination in their communities.**

ODIHR works to assist the 57 participating States of the OSCE to strengthen their democratic institutions, upholding the rule of law, and increasing respect for human rights.



## ELIGIBILITY & SELECTION CRITERIA

- Applicants must be 30 years of age or less at the time of the application.
- Must be a Polish or Ukrainian youth based in Gdańsk or the greater Gdańsk area (*Youth with disabilities, Roma and Sinti youth, third country nationals and youth from marginalized groups are strongly encouraged to apply*).
- This workshop will be in English. Participants must be able to communicate their ideas effectively in English, as well as listen to and engage with the trainers and other participants in English (*around intermediate level*).
- Desired personal qualities and skills: open-minded, sensitive and respectful of diversity, willing to learn, a positive communicator, a team player, innovative, resourceful and committed to initiate positive changes in one's community.
- Demonstrated motivation to building equal, inclusive and cohesive societies free from all forms of intolerance and discrimination.
- Demonstrated desire to transform communities and build local, national and/or regional groups, collectives, networks or movements.
- Demonstrated interested in promoting mutual respect and understanding with a genuine curiosity to explore the answers to difficult questions.

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**Following the workshop, participants will design and implement activities in their local communities. Individual coaching sessions will be provided to support youth as they translate their ideas into concrete action!**

**Participants will also have the opportunity to be selected to showcase their initiatives in late 2023 in Lublin – the 2023 European Youth Capital!!**





## APPLICATION & SELECTION PROCESS

**APPLY TODAY!!**

Fill in the online [Questionnaire](#), we want to know about:

- **Your motivation** – Why do you want to build equal, inclusive and cohesive communities?
- **Your vision** – What does an equal, inclusive and cohesive community look like to you?
- **Your call to action** – How can you make your vision a reality?

**Youth who meet the criteria and demonstrate the mentioned characteristics in their application will be chosen to participate.**

If you have any questions please contact: [civilsociety@odihr.pl](mailto:civilsociety@odihr.pl)

*Applications will be reviewed by ODIHR as they are submitted. By taking part in the application process, you consent to the collection and use of the data for the selection process.*

*Selected applicants under 18 must provide consent from their parent/legal guardian to participate.*

**THE DEADLINE FOR APPLICATIONS IS  
MIDNIGHT ON 24 MARCH 2023**



### GENERAL RESPONSIBILITIES

**Youth are required to:**

- Attend all 3 days in full of the workshop in their select city.
- Implement an activity of their choice in their community no more than two months after the workshop and cover any costs associated with their activities.
- Take an active role in working with a coach to provide up-to-date information on their activities.
- Prepare to showcase their initiative at the final conference in Lublin, Poland.
- Adhere to a do-no-harm approach in their behaviour and actions.

**ODIHR will provide:**

- Coffee breaks, lunch and two dinners during the workshop.
- Access to Expert Trainers during and after the workshop for knowledge building and substantive support.
- Access to a Diversity and Inclusion Coach who will provide one-on-one guidance to support the implementation of your community based activities.
- Potential opportunities to amplify efforts through ODIHR or official city networks, etc.
- Possible travel and per diems to a final conference in Lublin, Poland.

*These workshops are part of ODIHR's project on Advancing the Human Dimension of Security in Ukraine, which has adapted activities in response to the military attack on Ukraine.*

